

Things to Know

- Please give the enclosed references forms to two leaders, who know you well. Have them fill them out and return them to us directly (you should provide stamped envelopes for them) Church, School or Youth Groups Leaders would be ideal for students. Pastors, Deacons and Elders would be ideal for adults.
- We are required to obtain basic medical information about each of our staff. the staff medical form which is enclosed must be completed and returned to the camp office.
- If you are going to serve at camp as a lifeguard or lifeguard, we need to have a copy of your qualifications on file. Please include a copy of your lifeguard qualifications with your applications.
- Harassment: The camp's policy is to prohibit all forms of harassment by our employees. This includes sexual, racial, religious and other forms of harassment. Have you ever been accused of harassment of any person including , but not limited to, workplace harassment ? (Note: a prior accusation or conviction is not an automatic bar to employment. The type of conviction or accusation when it occurred will be evaluated by the camp before and decision is made.)

No

Yes

Explain:

- Criminal Record: Have you ever been convicted of a crime, other than a minor traffic offence? If yes , please describe. (Note: a prior conviction is not an automatic bar to employment. The type of conviction and when it occurred will be evaluated by the camp before any decision is made.)

No

Yes

Explain:

All staff 18 and over must have a "Negative Record Search" from your local police. We strongly suggest that you go to the local "Surite de Quebec" for this is as they do it for free and are most cooperative. The MUC and the RCMP will do it, but they charge.

You are responsible for attaining this record.